

Understanding Male Leaders: How Men Feel?

Why does a male prefer to look at the big pictures but not the details?
Why is the male always put as a leader?

Introduction

Across the world, leadership positions continue to be dominated by men. According to global statistics, only about 29% of senior leadership roles are currently held by women, which means men still represent the majority of decision-makers at the top. This imbalance highlights the importance of not only advocating for gender equality and pay equity but also understanding the dynamics of male leadership.

While men can sometimes be seen as part of the challenge in achieving equality, they can also be part of the solution. Male leaders bring their own styles, strengths, and blind spots to the workplace, and learning how to work with them effectively is essential for anyone who wants to grow as a leader or succeed within an organization. Leadership is not a one-size-fits-all process. Personality, communication, and decision-making can vary greatly between male and female leaders. Even if you are a male leader yourself, you may not always be aware of your own traits or how they affect those around you.

By better understanding the mindset and behavior of male leaders, you can learn to navigate their leadership styles more effectively. This understanding allows you to anticipate how they think, how they make decisions, and how they prefer to communicate. Once you can recognize and master these dynamics, you will not only improve collaboration but also boost productivity, efficiency, and effectiveness across your team or organization.

The central question is: do you really understand the male leaders you work with? Do you know how to use gender differences as a tool for building stronger relationships and achieving better outcomes? This program is designed to provide you with those insights and give you practical strategies for working with male leaders more effectively.

Program Objectives

This program aims to:

- Understand how male leaders communicate
- Expose the behaviour of male leaders

Learning Outcomes

After completing this program, the participants should be able to:

- Understand how male leaders manage an organisation
- Relate to male leaders better

Methodology

Gamification, case study, interview, case simulation, quiz, group discussion, lecture, videos.

Who Should Attend

Junior to senior managers. Anyone in the organisation that would be nurtured as a leader as the company succession plan and boost up their leadership skills. This program is suitable if you are interacting with a male leader.

Program Outline

Day One	
Time	Topics
9:00am – 10:30am	The Nature of a Gentlemen The participants would look at a gentleman's nature regarding cognition, attitudes, and behaviour in this module. This module also covers both the physical and psychological aspects of a gentleman. This chapter provides fundamental knowledge for the participants to understand other modules.
10:30am – 11:00am	Tea Break and Networking
11:00am – 1:00pm	Handsome and the Beast This module focuses on the behaviour of a gentleman in public (public self) and when they are alone (self-self). This topic includes the biases, the stereotype, perception that appear among the gentlemen. This module lets participants provide an in-depth understanding of a gentleman.
1:00pm – 2:00pm	Lunch and Networking
2:00pm – 3:30pm	The Male Leaders Worldview This module gives participants to understand the values, economics, belief, perception of a male leader. The worldview of the male leaders contributes to the decision making of the male leaders. Mastering the topic helps you to create a closer bond.
3:30pm – 4:00pm	Tea Break and Networking

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4:00pm- 5:00pm	<p>The Decision Making of a Male Leader</p> <p>In this module, the participants would look at how a male leader makes a decision. The participant would understand the strength and weaknesses of a male leader when he does decision making. After understanding the differences between male and female during decision making, you would be able to overcome the weakness a male leader has.</p>
Day Two	
Time	Topics
9:00am – 10:30am	<p>The Communication Style of a Male Leader</p> <p>The way how a male and a female leader communicate is different. For instance, listening skills, nonverbal communication, and feedback are different between males and females. With this understanding, you will be able to enhance the quality of the meeting at the workplace.</p>
10:30am – 11:00am	Tea Break and Networking
11:00am – 1:00pm	<p>The Relationship Bond of a Male Leader</p> <p>Male leaders have different behaviour when dealing with the same gender and different genders. This module helps the participants see the male relationship circle that includes how male leaders create a relationship, build a relationship, enhance relationships, and maintain relationships.</p>
1:00pm – 2:00pm	Lunch and Networking
2:00pm – 3:30pm	<p>Professional and Ethics of a Male Leaders</p> <p>The male leaders perceive transparency and integrity. In this module, participants would learn the behaviour of deception between a male and a female. These topics include why they lie, when they lie, how they lie and the others. You will be trained how to capture the cunning fox behaviour and get the big liar!</p>
3:30pm – 4:00pm	Tea Break and Networking
4:00pm- 5:00pm	<p>Psychology of Negotiation and Persuasion to Win over a Male Leader</p> <p>In this module, the participants would learn different tools and techniques to deal with a male leader regardless of the same gender or different gender. By mastering these psychological techniques, you would be able to kill two birds with one stone!</p>